



Whistle Blower Policy

The Fishers High School Band Boosters (“Boosters”) is committed to operating in furtherance of its tax-exempt purposes and in compliance with its bylaws, all state and federal laws, rules, regulations, and generally accepted accounting practices. Accordingly, the purpose of this policy is to encourage all Booster members and staff to report any known or suspected violations of these standards to the organization without fear of reprisal, so that any potential violations can be promptly investigated and remedied. This policy also outlines the procedure for a Booster member or staff to report any suspected violation involving the Boosters’ business, and the procedure for investigating any reported violation.

If a Booster member or staff has reasonable grounds to believe that any other Booster member, Booster officer, Executive Board, or staff member has violated any applicable law, regulation, bylaw, or accounting standard, or has otherwise engaged in any fraudulent or criminal practice involving Booster business, the member should immediately report such information to the President. If the member does not feel comfortable reporting the information to the President he or she should report the information to the Vice President.

All reports will be followed up promptly, and an investigation conducted. In conducting its investigation, the Executive Board will strive to keep the identity of the complaining individual as confidential as possible, while conducting an adequate review and investigation.

The Boosters, its staff and its Executive Board will not retaliate against any member or his or her child, if the member, in good faith, reports any suspected violation, participates in any resulting investigation or proceeding, or who pursues any related claim or legal action against the organization or its Executive Board. The Executive Board will also take appropriate disciplinary action if it determines that any member of the organization or staff has engaged in retaliatory behavior. All Executive Board members will be advised of this policy, and it will be posted on the Booster’s website.

Approved by the Executive Board of the Fishers High School Band Boosters this ___ day of ____, 2016.

Signature _____